



## **Job Posting - Global Sport Academy Coach (Hockey)**

**Application Deadline:** April 30, 2023 (a successful candidate may be chosen sooner)

**Compensation:** \$40,000 + Incentives + Benefits

### **Overview:**

Village Sports Inc. is a Calgary based company whose primary purpose is to leave youth sports better than we found it. We work with passionate people in their pursuit of competitive excellence by offering holistic development opportunities through character education platforms.

Village Sports Inc. is looking for a full time Hockey Coach for their Global Sport Academy division to begin on August 1, 2023. Our coaches are the first line of contact for our clients (athletes and families) and are often the most public representation of Global Sport Academy's philosophies and expectations. The successful candidate will be responsible for creating and executing an environment of energy and fun for our student-athletes and possesses the innate ability to develop personal relationships, foster personal and athletic growth for our student-athletes, and recruit passionate, like-minded student-athletes into the program. This position will require a combination of working remotely at our various Global Program locations within and around the North Battleford area. This position will report to the Saskatchewan Regional Manager.

### **Responsibilities:**

#### Organization & Planning

- In conjunction with the Regional Manager, organize and plan annual, monthly and weekly programming for the various Global Academy programs
- Build and maintain database of sport-specific, athletics and classroom session plans
- Communicate regularly with support staff as required
- Create, develop and track internal monthly competitions for each program

#### Execution & Engagement

- Plan and deliver engaging sport-specific, athletics and classroom sessions with student-athletes that is competitive and team-first in nature
- Provide accurate and consistent positive feedback to all student-athletes
- Schedule and deliver one-on-one meetings with student-athletes each week
- Update and maintain internal engagement tracker

- Build and develop relationships with every student-athlete and their family consistently

#### Recruiting, Relationship Building & Culture

- In conjunction with the Regional Manager, identify and recruit qualified student-athletes to join the program
- Attend games and events of current and future clients
- Develop strong relationships with our current clients to increase retention and prospect new clients through relationships
- Initiate and build strong relationships with tagged teachers to Global programs

#### Communication & Administration

- In conjunction with the Regional Manager, consistent communication and updates to families throughout the year
- Attend and participate in one-on-one Parent/Player meetings throughout the year
- Character Assessment Report Cards
- Skill Assessment Report Cards
- Academic accountability and follow up with families
- In conjunction with the tagged teacher, academic assessment of student-athletes

#### **Education & Experience:**

- 2+ years of experience in coaching and demonstrable success in similar roles
- Previous playing experience at a high level is an asset
- Post-secondary education is an asset
- Previous recruiting and/or sales experience
- Proficient in basic functions of G-Suite applications
- Clean criminal record check and vulnerable sector check
- Up-to-date First Aid and CPR certification an asset (successful candidate will receive necessary training if certifications are expired)

#### **Skills:**

- Works well in a collaborative team environment
- Exhibits the core values of integrity, competitive excellence, relationships, and community
- A consummate professional with experience working with student-athletes
- Strong ability to develop relationships
- Excellent written and verbal communication skills
- Passionate and skilled in fostering an environment of academic and athletic growth for student-athletes
- Strong client and team relationship skills
- Demonstrates initiative and has a growth mindset
- Passionate about sport and leaving it better than we found it

If interested in applying, please send your resume and cover letter to [dsmith@villagesports.ca](mailto:dsmith@villagesports.ca).